

Berrien Springs Public Schools

**STRATEGIC PLAN
2001-2006**

YEAR ONE

**ACTION PLANS
&
IMPLEMENTATION STEPS**



STRATEGIC PLAN 2001-2006

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Vision Statement

By 2006, Berrien Springs Public Schools, together with the community, will ensure a safe, caring environment for all students, who will achieve their potential and be prepared for life in a changing world.



Objectives and Strategies

OBJECTIVE A: By 2006, create and implement a cutting-edge curriculum that will result in high achieving, prepared students by implementing the following strategies.

Strategy 1: Enhance the curriculum

Strategy 2: Develop additional options for students and community beyond the regular K-12 curriculum.

Strategy 3: Create a systematic process and plan for staff development.

OBJECTIVE B: By 2006, develop the supportive human and financial resources, facilities and parent involvement that will enable all students to benefit from a caring, safe environment and achieve their highest potential by implementing the following strategies.

Strategy 4: Maintain and continue to upgrade quality facilities.

Strategy 5: Align human resources within the district as needed to support the vision and plan.

Strategy 6: Involve and support parents as key partners in the educational process.

OBJECTIVE C: By 2006, develop an ongoing connection with the greater community to ensure community support and sustainable resources for the Berrien Springs Public Schools by implementing the following strategies.

Strategy 7: Develop comprehensive mentoring programs and networks.

Strategy 8: Formalize community partnerships that benefit the students, schools and community.

Strategy 9: Promote the community and schools to showcase accomplishments and benefits.



Strategic Plan Rewrite Teams

Strategy #1

Gary Huttenstine
Jan Bermingham
Larry Burton
Sheri Nobel
Richard Bartz

Strategy #2

Bob Irvin
Ryan Pesce
Peg Bormann
Edwin Vance
Iris Vergara

Strategy #3

Bill Shepard
Chris Hawn
Mike Shembarger
Heidi Sodetz
Jane Rizzo
Randy Graves
Lynne Wieferrich

Strategy #4

Marj Halquist
Dan Stacey
Roger Elowsky
Tim Sunday
Carolyn Paulsen
Pam Evans

Strategy #5

David Maysick
Jeff Siegel
Lori Hubbard

Strategy #6

Kathy Kesterke
Shelly Sunday
Theresa McEachrane
Diane Underwood
Tonya Keigley
Sarah Hankins

Strategy #7

Sylvia Wallace
Andrea Stover
Andy Snyder
Emma Haygood
Lynn Grunert
Jeff Pagel
Michelle Wier

Strategy #8

Jan Chaudoir
Esther Knott
Rhonda Hildebrand
Sandy Swartz
Terry Martinek
Jean Whitney

Strategy #9

Pat DeLong
Ron Marschke
Greta Hines
Deb Fecho
Roger Kesterke
Ed Woods III



Strategic Directions

Berrien Springs Public Schools Retreat

January 31 - February 2, 2001

Focus Questions: What innovative practical actions will deal with the contradictions and move us toward the vision over the next 5 years

<p>1. Enhanced Curriculum</p> <ul style="list-style-type: none"> • Offer 2nd language at elementary • Second language program • Pilot foreign language in el. (distance learning, local resources) • Improve curriculum system • Character Education • Student mastery before promotion • Decrease class sizes k-12 • Fine arts appreciation, application • Capitalize on diversity • Increase special ed. prevention programs • Develop well-defined school of choice 	<p>2. Options Beyond K-12 Curriculum</p> <ul style="list-style-type: none"> • Increase activity choices for high-achieving students • Incorporate fun competitions (class vs. class, etc.) • Active, expanded community education • Motivational speakers using multipurpose room • Develop alternative education program 	<p>3. Systematic Staff Development</p> <ul style="list-style-type: none"> • Calendar days for staff development • Individual responsibility for attitude/climate • Planned in-service program • Release time for staff (seminars, internships, planning) • Outline and plan professional development K-12 	<p>A. Creating a Cutting-Edge Curriculum</p>
<p>4. Maintain Quality Facilities</p> <ul style="list-style-type: none"> • Continue to upgrade facilities • Finish renovations of Sylvester and middle school 	<p>5. Align Human Resources</p> <ul style="list-style-type: none"> • Hire a grant specialist • Grant-writing specialist • 2 separate counselors for each building 	<p>6. Involve and Support Parents</p> <ul style="list-style-type: none"> • Language network • Develop parental involvement programs • Workshops and seminars for parents • Parent-student extra-curricular activities • Develop a parental activity, volunteer program. • Develop parenting support 	<p>B. Developing Supportive Resources</p>
<p>7. Develop Mentoring Programs</p> <ul style="list-style-type: none"> • Mentoring and volunteer programs • Seek community-drive mentor programs • Mentoring network • High school students mentoring younger students 	<p>8. Formalize Community Partnerships</p> <ul style="list-style-type: none"> • "All" community education advisory board • Community service projects for kids • Partner with churches to provide support • Build it and they shall come (housing) • Implement cultural awareness programs • Use community, faith-based, all resources 	<p>9. Promote the Community</p> <ul style="list-style-type: none"> • Monthly newsletter about school progress • Create community packet • PR person to showcase achievements • Update web site • Advertise, market our schools <p>Consistent, accurate communication, use web site</p>	<p>C. Connecting With Community</p>



ACTION PLANS & IMPLEMENTATION STEPS

OBJECTIVE A:

By 2006, create and implement a cutting edge curriculum that will result in high achieving prepared students by implementing the following strategies.

Strategy #1:

Enhance The Curriculum



ACTION PLANS & IMPLEMENTATION STEPS

OBJECTIVE A:

By 2006, create and implement a cutting edge curriculum that will result in high achieving prepared students by implementing the following strategies.

Strategy #2:

Develop Additional Options for Students and Community Beyond the Regular K-12 Curriculum.



ACTION PLANS & IMPLEMENTATION STEPS

OBJECTIVE A:

By 2006, create and implement a cutting edge curriculum that will result in high achieving prepared students by implementing the following strategies.

Strategy #3:

Create a Systematic Process and Plan for Staff Development



ACTION PLANS & IMPLEMENTATION STEPS

OBJECTIVE B:

By 2006, develop the supportive human and financial resources, facilities and parent involvement that will enable all students to benefit from a caring, safe environment and achieve their highest potential by implementing the following strategies.

Strategy #4:

Maintain and Continue to Upgrade Quality Facilities.



ACTION PLANS & IMPLEMENTATION STEPS

OBJECTIVE B:

By 2006, develop the supportive human and financial resources, facilities and parent involvement that will enable all students to benefit from a caring, safe environment and achieve their highest potential by implementing the following strategies.

Strategy #5:

Align Human Resources Within the District as Needed to Support the Vision and Plan.



ACTION PLANS & IMPLEMENTATION STEPS

OBJECTIVE B:

By 2006, develop the supportive human and financial resources, facilities and parent involvement that will enable all students to benefit from a caring, safe environment and achieve their highest potential by implementing the following strategies.

Strategy #6:

Involve and Support Parents as Key Partners in the Education Process.



ACTION PLANS & IMPLEMENTATION STEPS

OBJECTIVE C:

By 2006, develop an ongoing connection with the greater community to ensure community support and sustainable resources for the Berrien Springs Public Schools by implementing the following strategies.

Strategy #7:

Develop Comprehensive Mentoring Programs and Networks.



ACTION PLANS & IMPLEMENTATION STEPS

OBJECTIVE C:

By 2006, develop an ongoing connection with the greater community to ensure community support and sustainable resources for the Berrien Springs Public Schools by implementing the following strategies.

Strategy #8:

Formalize Community Partnership that Benefit the Students, Schools and Community.



ACTION PLANS & IMPLEMENTATION STEPS

OBJECTIVE C:

By 2006, develop an ongoing connection with the greater community to ensure community support and sustainable resources for the Berrien Springs Public Schools by implementing the following strategies.

Strategy #9:

Promote the Community and Schools to Showcase Accomplishments and Benefits.

