3100 General Operations

3118-F-1 Title IX Sexual Harassment Formal Complaint Form

This form is being submitted by:  ☐ Complainant  ☐ Title IX Coordinator

Complainant Name: ________________________________________________

Address: __________________________________________________________

Phone: __________________________ Email: __________________________

If the Complainant is a student:

Date of Birth: __________________ Grade: ___________________________

School Building Attending: _________________________________________

If the Complainant is an employee:

Job Title: __________________________________ Building: _____________

Complaint Details

Reporter’s Name (if different than Complainant): ______________________

Reporter’s Relationship to Complainant: _____________________________

Reporter’s Address: ______________________________________________

Reporter’s Phone: ___________ Reporter’s Email: _____________________

1. Describe the alleged sexual harassment that you are requesting the District investigate. Please be specific. Describe the incident(s) and identify the individuals and potential witnesses involved. Describe or attach any evidence you believe is relevant. Attach additional pages if needed.

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2. Describe the date/time/location(s) of the alleged incident(s).

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3. What would you like the District to do to remedy the situation?

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Complainant’s/Coordinator’s Signature   Date

Please submit this form to:

Title IX Coordinator Dr. Tom Bruce
Assistant Superintendent
Berrien Springs Public Schools
285 Sylvester Avenue
Berrien Springs, MI. 49103
tbruce@homeoftheshamrocks.org
269-471-2891

A person alleging discrimination by the District on the basis of sex may file a complaint through the District’s grievance procedure. A complaint may also be filed at any time with the Office for Civil Rights (OCR), U.S. Department of Education, 1350 Euclid Avenue, Suite 325, Cleveland, OH 44115. Filing a complaint with the District is not a prerequisite to filing with OCR. For additional information about the District’s grievance procedure, please contact the Title IX Coordinator identified above.