



One Sylvester Avenue, P.O. Box 130 Berrien Springs, Michigan 49103  
Phone (269) 471-2891 Fax (269) 471-2590 Website [www.homeoftheshamrocks.org](http://www.homeoftheshamrocks.org)

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May 10, 2022

Dear Parents and Guardians,

Recently, the Berrien Springs Public Schools completed interviews for the position of Assistant Superintendent to replace Dr. Thomas Bruce, current Assistant Superintendent.

Upon completing a series of interviews initiated from a pool of 20 applicants, Berrien Springs Public Schools is pleased to announce the new Assistant Superintendent for Teaching, Learning and Student Services is Mr. Steve Spenner. Applications were received from a host of highly qualified individuals with years of central office background, out-of-state experience, and high levels of training focused on student-centered learning. Mr. Spenner is currently Berrien Spring's Middle School Principal. He has successfully led a number of district initiatives toward positive student achievement while working with his colleagues to promote a sense of team and progress. Mr. Spenner will officially begin his duties as Assistant Superintendent on July 1, 2022.

Mr. Spenner has been with the Berrien Springs School District since 1997 and is a proud graduate of Berrien Springs Public Schools. Over the past 25 years, he has worked in the district as a coach, teacher, assistant principal, athletic director, and building principal. He resides in Berrien Center with his wife Tracy and has four children.

This hiring process is one of several steps involved in a leadership transition plan approved by the Berrien Springs Board of Education in February 2022. Starting on July 1, 2022, Dr. Bruce will serve in the role of Deputy Superintendent. On July 1, 2023, Dr. Bruce will become the new Superintendent, replacing retiring Superintendent Mr. David Eichberg. Questions about the leadership transition plan can be directed to Central Office at (269) 471-2891 or visit our website at <https://bit.ly/3KY48uZ>. Thank you for your continued support of Berrien Springs Public Schools.

Sincerely,

A handwritten signature in black ink that reads "David Eichberg". The signature is written in a cursive style with a large, stylized "D" and "E".

David Eichberg, Superintendent