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April 25, 2022

Dear Parents and Guardians,

Berrien Springs Public Schools is excited to share our progress as we transition to new leadership in 2023.

In 2021, the Board of Education hired Dr. Tom Bruce as the Assistant Superintendent for Teaching, Learning, and Student Services. The Board hired Dr. Bruce to be the assistant superintendent for two years to work under the leadership of Superintendent Dave Eichberg, with the expectation to transition into the role of superintendent when Superintendent Eichberg retires, in June of 2023.

In December, the District created a Leadership Transition Plan outlining a timeline of events, tasks, and activities to occur over the next few years. The Leadership Transition Plan aims to provide continuity in transferring duties from one leader to another, with the full completion of the transition to occur by June 2023. Objectives of the plan include:

1. Continuing to promote the district's mission and vision,
2. Analyzing and continuing the work to remain consistent and reach student achievement goals,
3. A seamless transition for learning and operations; and,
4. Creating continuity, stability, and future growth.

In February, the Board proceeded with its plan and confirmed the hiring of Dr. Tom Bruce as the next superintendent of Berrien Springs Public Schools, starting July 1, 2023. The Board also approved the process and the timeline for hiring the new Assistant Superintendent to replace Dr. Bruce. The district will begin filling the Assistant Superintendent position in the next two months. Candidate credentials and the application process are posted on the district's website.

As always, the district will continue to provide you with updates so that you know what to expect during each phase of the plan. If at any time you or your student has questions about what is on the horizon for Berrien Springs Public Schools, please feel free to reach out to the Superintendent's Office at (269) 471-2891. We look forward to continuing to serve our Shamrock students, families, and community.

Sincerely,

David Eichberg, Superintendent

Dr. Thomas Bruce, Assistant Superintendent