

BERRIEN SPRINGS PUBLIC SCHOOLS
ADMINISTRATIVE STAFF MESSA INSURANCE HARD CAP DISTRIBUTION

2017-2018 RATES EFFECTIVE JULY 1, 2017				DEDUCTION PER PAY	
	TOTAL MONTHLY MEDICAL PREMIUM W/ACA FEES*	HARD CAP MONTHLY PREMIUM PAID BY DISTRICT	EMPLOYEE DEDUCT PER MONTH	PER PAY DEDUCTION/26 PAYS	PER PAY DEDUCTION/21 PAYS
372C \$500/\$1000					
Choices \$500/\$1000 deductible (traditional plan)					
Single-Choices II	\$683.62	\$528.73	\$154.89	\$71.49	\$88.51
2-person-Choices II	\$1,536.27	\$1,105.74	\$430.53	\$198.70	\$246.01
Family-Choices II	\$1,911.43	\$1,442.00	\$469.43	\$216.66	\$268.24
ABC Health Savings Account Plan \$1300/\$2600 deductible					
Single-ABC HSA Plan	\$610.49	\$528.73	\$81.76	\$37.73	\$46.72
2 person-ABC HSA Plan	\$1,371.73	\$1,105.74	\$265.99	\$122.76	\$151.99
Family-ABC HSA Plan	\$1,706.67	\$1,442.00	\$264.67	\$122.15	\$151.24

(These premiums do not include the dental, vision, life & disability premiums)

Yearly Hard Cap Limits 2017-2018

Single	2 Person	Family
\$6,344.80	\$13,268.93	\$17,304.02

***ACA TAXES & FEES ARE BASED ON AN ESTIMATE AND MAY NEED TO BE ADJUSTED THROUGH THE YEAR.**