

**Berrien Springs Public Schools - POSTING**  
**Assistant Superintendent for Teaching, Learning & Student Services**

Berrien Springs Public Schools is seeking an innovative, progressive, collaborative leader for Assistant Superintendent. This position reports directly to the Superintendent and is responsible for all aspects of curriculum and instruction for on campus and off campus instruction with the goal of improving student achievement.

Berrien Springs Public Schools is an innovative and creative school district servicing approximately 2,000 students on campus and over 5,000 students statewide. It is a diverse school district with representation from over 30 countries. Andrews University is located in Berrien Springs and draws students, faculty, and staff from around the world.

The District mission is inspiring students to think, learn, achieve, and care in a global community, striving to serve the needs of all student learners while seeking ways for students to reach their full potential. The District offers personalized learning opportunities where students can learn and grow in a caring environment. The student population is highly diverse which makes the environment rich with culture, talents, interests, abilities, skills, and needs. Our highly qualified staff develops students to be self-directed and lifelong learners, who will demonstrate personal competencies in academics, technology, and citizenship.

Berrien Springs Public Schools is a district of choices and committed to offering learning opportunities through traditional classroom learning, online and blended learning, a variety of non-traditional learning environments, early/middle college, STEM programming, project-based learning, Career & Technical Education, our K-12 one-to-one initiative, community resource learning, and other learning partnerships. With all of the learning choices available to our students and families, our goal is for students to graduate with the knowledge, skills, and characteristics needed to be successful.

For more information on Berrien Springs Public Schools visit: <https://www.homeoftheshamrocks.org/>

The Board of Education of Berrien Springs Schools seeks an assistant superintendent who is a strong leader, has an excellent background in instructional leadership including competency based education and personalized learning, strong financial skills, and will be an effective communicator with staff and community. The Board anticipates that this person will be assistant superintendent for two years under the leadership of the current superintendent and then transition into the role of superintendent. This educational leader will actively work with the Board and community to set and reach goals and be a creative problem solver. This educational leader should be friendly, honest, and ethical.

**Board of Education**

Paul Toliver, President

Peg Bormann, Vice-President

Patricia De Long, Secretary

Kim Keigley, Treasurer

Lee Davidson, Trustee

Sarah O'Dell, Trustee

Eric Stoub, Trustee

**District Information**

Student Enrollment on campus	1851
Student Enrollment off campus	4570
Student FTE total for 2020-21	4247
Teachers on campus	130
Teachers off campus	80
Administrators	47
Support Staff	250
Number of School buildings	7
State Foundation Funding	\$8,111
2020-21 General Fund Budget	Revenue \$59,557,000
	Expense \$60,549,000
Fund balance as percentage of expenses	24%
Non-Homestead Taxable Value	\$113,000,000
Non-Homestead millage	18.0 Mills
Debt Retirement millage	3.96 Mills

**Salary and Contract Information**

The District will offer a competitive wage and benefit package (salary range \$130,000 to \$145,000) that reflects the experience and education of the candidate chosen as the next Assistant Superintendent.

**Application Procedure**

Interested candidates should complete and submit an online application found at <https://masb.myrevelus.com/>

Completed online applications must be submitted no later than 4:00 pm on March 23, 2021. No “hard copy,” fax or emailed copies accepted. If requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Questions and further information concerning the Assistant Superintendent Search Process is available from Dr. Rodney Green, Search Consultant, Michigan Association of School Boards: [rodgreen11@gmail.com](mailto:rodgreen11@gmail.com), 810-852-1189.

**Search Timeline**

Action	Date
Application Deadline	3/23
Application Review by Board	3/30
First Round Interviews	4/14, 4/15
Second Round Interviews/Opportunity for Board Selection of Candidate	4/21
Board Visitation (if necessary)	TBD
Second Opportunity for Board Selection of Candidate	TBD
Start Date	7/1/2021