

BERRIEN SPRINGS PUBLIC SCHOOLS
BSSPA - SUPPORT STAFF MESSA INSURANCE HARD CAP DISTRIBUTION

2017-2018		RATES EFFECTIVE JULY 1, 2017			DEDUCTION PER PAY	
	TOTAL MONTHLY MEDICAL PREMIUM W/ACA FEES*	HARD CAP MONTHLY PREMIUM PAID BY DISTRICT	EMPLOYEE DEDUCT PER MONTH	PER PAY DEDUCTION/26 PAYS	PER PAY DEDUCTION/21 PAYS	
372D						
Single	\$721.55	\$528.73	\$192.82	\$88.99	\$110.18	
2-person	\$1,621.61	\$1,105.74	\$515.87	\$238.09	\$294.78	
Family	\$2,017.64	\$1,442.00	\$575.64	\$265.68	\$328.94	
(These premiums do not include the dental, vision, life & disability premium)						

Yearly Hard Cap Limits 2016-2017

<u>Single</u>	<u>2 Person</u>	<u>Family</u>
\$6,344.80	\$13,268.93	\$17,304.02

***ACA TAXES & FEES ARE BASED ON AN ESTIMATE AND MAY
NEED TO BE ADJUSTED THROUGH THE YEAR.**