



**Professional Responsibilities**

Adhering to School and District Policies and Procedures	Maintaining Expertise in Content and Pedagogy	Promoting Teacher Leadership and Collaboration	Total Score ____ divided by ____ items scored
			Average Score:

Total Score: \_\_\_\_\_ divided by number of items scored \_\_\_\_\_ = \_\_\_\_\_ (midterm score)  
 Highly Effective: 3.4 - 4.0      Effective: 2.8 - 3.3      Minimally Effective: 2.5 - 2.7      Ineffective: Less than 2.5

Comments:

Comments on Individual Development Plan Progress: (Modifications to Individual Development Plan may be based on indicators)

Goal 1:

Goal 2:

Goal 3:

Recommendations for

Improvement:

**Teacher attendance through**

Teacher Signature

Date

Evaluator Signature

Date